

**KMPX(TV), KNOR(FM), KBOC(FM), KTCY(FM),
KZMP- FM, KZMP(AM), KZZA(FM)
EEO PUBLIC FILE REPORT
April 1, 2008 – March 31, 2009**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1,2,6,13	2
Administrative Sales Assistant	1,2,3,13	2
Account Executive	1,2,6,7,8	2
AVID Editor	6,7,8,13,15	15
Administrative Sales Assistant	6,7,8,10,13	7
Account Executive	1,2,10,13	2
National Sales Manager	2	2
IT Technician	6,7,8,13	7
Account Executive	1,2,6,7,10,13	2
Account Executive	1,2,6,10,13	2
Account Executive	2,3,6,10,13,14	2
Account Executive	1,2,6,7,13,14	7
Account Executive	1,2,6,7,13,14	1
Account Executive	2,3,6,7,13,14	3
Disc Jockey	1,4,6,12,13	12
Disc Jockey	4,6,13	4
Traffic Coordinator	2,6,11,13	6
Research Assistant	2,8,13	8
Account Executive	1,2,3,6,7,11,13	1
Disc Jockey	2,6,11,13	2
Radio Programming Assistant	2,6,8,11,13	2
Account Executive	2,6,7,11,13	2
Account Executive	1,2,5,6,7,13	5
Account Executive	1,2,6,7,13	7
Disc Jockey	3,6,12,13	12
Account Executive	2,6,7,13	2
Account Executive	1,2,6,7,13	1
Receptionist	2,7,13	7
Account Executive	2,6,13	2
Radio Producer	2,3,9,13	2
Radio Production Director	2,9,13	2
Account Executive	2,6,8,13	8
Disc Jockey	2,9,13	2
Account Executive	2,6,8,13	2
Account Executive	1,2,3,6,8,13	2

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	Walk-Ins Liberian Broadcasting, Inc. 4201 Pool Road Colleyville TX 76034 Attn: Imelda Herrera / (817) 868-2900	No	14
2.	Employee Referrals Liberian Broadcasting, Inc. 4201 Pool Road Colleyville TX 76034 Attn: Imelda Herrera / (817) 868-2900	No	40
3.	Non-Employee Referrals Liberian Broadcasting, Inc. 4201 Pool Road Colleyville TX 76034 Attn: Imelda Herrera / (817) 868-2900	No	10
4.	Radio On-Air Announcements (All SEU Stations) Liberian Broadcasting, Inc. 4201 Pool Road Colleyville TX 76034 Attn: Imelda Herrera / (817) 868-2900	No	2
5.	Former Employees / Re-Hire Liberian Broadcasting, Inc. 4201 Pool Road Colleyville TX 76034 Attn: Imelda Herrera / (817) 868-2900	No	1
6.	Company Website (www.lbimedia.com) Liberian Broadcasting, Inc. 4201 Pool Road Colleyville TX 76034 (817) 868-2900 Attn: David Muñoz, Jr. / HR Director	No	24
7.	Monster.com (website) P.O. Box 632163 Cincinnati, OH 45263-2163 1-800-666-7837 www.monster.com	No	18

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8.	Craigslist.org (website) http://dallas.craigslist.org/ P. O. Box 225159 San Francisco, CA 94122-5159 1-800-664-0633	No	10
9.	Workforce Solutions for Tarrant County Mid-Cities Workforce Center (website/job bank/career center) <i>www.workintexas.com</i> 7001 Blvd 26, Suite 501 North Richland Hills, TX 76180 Attn: Jane Goodenough / (817) 548-5200	No	4
10.	Community Event 5 de Mayo Event Dallas, TX Attn: Imelda Herrera	No	1
11.	Community Job Fair Texas Workforce Commission – 16 de Septiembre Fort Worth, TX. Attn: Imelda Herrera	No	7
12.	Exceptional Talent Lieberman Broadcasting, Inc. 4201 Pool Road Colleyville, TX 76034 (817) 868-2900 Attn: Eddie Leon / V.P. of Radio Programming	No	2
13.	Internal Posting (Reception Area Job Bulletin) Lieberman Broadcasting, Inc. 4201 Pool Road Colleyville, TX 76034 Attn: Imelda Herrera / (817) 868-2900	No	7
14.	American Women In Radio and Television (website) <i>www.awrt.org</i> 8405 Greensboro Drive, Ste. 800 McLean, VA 22102-5104 (703) 506-3290 Attn: Amy B. Lotz / Managing Director	No	0
15.	Internal Transfer / Promotion Lieberman Broadcasting, Inc. 4201 Pool Road Colleyville TX 76034 Attn: Imelda Herrera / (817) 868-2900	No	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			141

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III. RECRUITMENT INITIATIVES

RS Number	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1.	Host Community Event Relating to Careers in Broadcasting	<p>Activity: 5 de Mayo Fiesta – Dallas, TX</p> <p>Date: May 11, 2008</p> <p>Attended: Dallas HR Coordinator</p> <p>Description: Approximately 40,000 people attended this community event. A booth was set up with information about employment opportunities at Liberman Broadcasting, Inc. Questions about careers in broadcasting were answered. Applications and other useful hand-outs were given to interested attendees and on-site preliminary interviews were given.</p>
2.	Participate in Job Fair	<p>Activity: 16 de Septiembre – Job Fair / Fort Worth, TX</p> <p>Date: September 11, 2008</p> <p>Attended: Dallas HR Coordinator</p> <p>Description: HR personnel attended a Texas Workforce Commission sponsored job fair with over 1000 job seekers in attendance. A booth was set up with information about employment opportunities at Liberman Broadcasting, Inc. Applications and other useful hand-outs were given to interested attendees and on-site preliminary interviews were given.</p>